



ASIC
Australian Securities &
Investments Commission



ASIC Salary and Benefits

2024

Your salary

ASIC 1 – 4 classification levels

Classification	Salary step		Salary
ASIC 1	Step 1	Base	\$51,159
		Incl super	\$59,037
	Step 2	Base	\$52,883
		Incl super	\$61,027
	Step 3	Base	\$54,313
		Incl super	\$62,677
	Step 4	Base	\$56,544
		Incl super	\$65,252
ASIC 2	Step 1	Base	\$59,497
		Incl super	\$68,660
	Step 2	Base	\$61,058
		Incl super	\$70,461
	Step 3	Base	\$62,645
		Incl super	\$72,292
	Step 4	Base	\$64,209
		Incl super	\$74,097
Step 5	Base	\$65,948	
	Incl super	\$76,104	
Step 6	Base	\$67,663	
	Incl super	\$78,083	
Step 7	Base	\$69,383	
	Incl super	\$80,068	
Step 8	Base	\$71,183	
	Incl super	\$82,145	

Classification	Salary step		Salary
ASIC 3	Step 1	Base	\$75,838
		Incl super	\$87,517
	Step 2	Base	\$77,814
		Incl super	\$89,797
	Step 3	Base	\$79,810
		Incl super	\$92,101
Step 4	Base	\$81,982	
	Incl super	\$94,607	
Step 5	Base	\$84,553	
	Incl super	\$97,574	
Step 6	Base	\$86,932	
	Incl super	\$100,320	
ASIC 4	Step 1	Base	\$90,749
		Incl super	\$104,724
	Step 2	Base	\$93,237
		Incl super	\$107,595
	Step 3	Base	\$97,922
		Incl super	\$113,002
Step 4	Base	\$101,716	
	Incl super	\$117,380	
Step 5	Base	\$104,768	
	Incl super	\$120,902	
Step 6	Base	\$107,911	
	Incl super	\$124,529	

Executive classification levels

Classification	Salary step		Salary
Executive Level 1	Step 1	Base	\$118,925
		Incl super	\$137,239
	Step 2	Base	\$122,077
		Incl super	\$140,877
	Step 3	Base	\$126,903
		Incl super	\$146,446
Step 4	Base	\$131,115	
	Incl super	\$151,307	
Step 5	Base	\$135,048	
	Incl super	\$155,845	
Step 6	Base	\$139,100	
	Incl super	\$160,521	
Executive Level 2	Step 1	Base	\$141,690
		Incl super	\$163,510
	Step 2	Base	\$144,761
		Incl super	\$167,054
	Step 3	Base	\$147,831
		Incl super	\$170,597
	Step 4	Base	\$152,773
		Incl super	\$176,300
	Step 5	Base	\$156,680
		Incl super	\$180,809
	Step 6	Base	\$158,970
		Incl super	\$183,451
Step 7	Base	\$162,408	
	Incl super	\$187,419	
Step 8	Base	\$168,904	
	Incl super	\$194,915	
Step 9	Base	\$171,963	
	Incl super	\$198,445	
Step 10	Base	\$178,842	
	Incl super	\$206,384	
Step 11	Base	\$181,518	
	Incl super	\$209,472	
Step 12	Base	\$188,778	
	Incl super	\$217,850	

ASIC's **Senior Managers** and **Senior Specialists** play an important role in leading and guiding our people in delivering a strong, fair and efficient financial systems for all Australians. To reflect the skills and experiences these roles bring to ASIC, the salary range is **Executive Level 2 (Step 6 – 12)**. Other team members at the EL2 level usually need a performance rating of outstanding to move beyond step 5.

Salary advancement

We understand that your salary is important to you. In line with [ASIC's Enterprise Agreement](#), your salary will advance one salary step based on your performance rating at 30 June each year.

To be eligible for an automatic salary advancement you must have:

- › completed probation, and
- › completed six months at an existing salary step.

As an example, if you commence employment with us at ASIC 4 Step 1 and you receive an Achieving (or higher) performance rating at 30 June, your salary will automatically advance to Step 2. Your salary will continue to advance until you reach the top of a salary band.



Your benefits* at a glance



*Based on a permanent, full time (37.5 hours per week) ASIC employee

Classification level		ASIC 1	ASIC 2	ASIC 3	ASIC 4	Executive Level 1	Executive Level 2
Superannuation	15.4% employer contribution	•	•	•	•	•	•
Professional development	<ul style="list-style-type: none"> • Online learning • Access to Communities of Practice • Up to \$5000 per financial year for approved courses • Study leave up to 60 hours to complete course work and undertake private study 	•	•	•	•	•	•
Flexible and mobile working	Flexitime to take time off for additional hours worked during busy periods	•	•	•	•		
	Ability to request work and leave options that work for you and ASIC, for example: <ul style="list-style-type: none"> • varying start and finish times • part time work • job sharing • purchasing leave 	•	•	•	•	•	•
Hybrid work	50% of time spent in office, subject to specific role requirements	•	•	•	•	•	•
Wellbeing	<ul style="list-style-type: none"> • Employee Assistance Program • Spectacle lens reimbursement • Free flu vaccination 	•	•	•	•	•	•
Paid professional membership	One paid professional membership per year if required for your role	•	•	•	•	•	•
Leave	<ul style="list-style-type: none"> • 20 days annual leave • Additional three days leave over Christmas and New Year • 18 days personal leave • 18 weeks parental leave paid for the primary caregiver after 12 months service • 8 weeks parental leave paid for the secondary caregiver after 12 months service 	•	•	•	•	•	•
Community	<ul style="list-style-type: none"> • Workplace giving program (pre-tax) to a charity of your choice • One day paid volunteering 	•	•	•	•	•	•

Search and apply for roles at ASIC

careers.asic.gov.au

More information about ASIC

ASIC.gov.au



Be the change

